

# GORMAN INDEPENDENT SCHOOL DISTRICT

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## MINUTES OF GORMAN I.S.D. BOARD OF EDUCATION

February 14, 2013

Regular Meeting

The Board of Trustees of Gorman ISD met in regular session in the High School Foyer, Gorman, Texas at 6:00 pm on February 14, 2013.

### **1) Establish Quorum and Call to Order**

A quorum was present and Bob Powell called the meeting to order at 6:05 pm.

Members Present: Bob Powell, Larry Thompson, Cliffa Vaughn, Noah Landa, Jamie Espinoza, Justin Underwood and Mike Snider.

Members arriving late: None

Members Absent: None

Others present: Jeff Byrd, Nick Heupel, Mary Reeves, Terry Treadway and Terrye Nickels. There were approximately 65 community members present.

### **2) Invocation and Pledge of Allegiance**

Bob Powell gave the invocation.

### **3) Open Forum: All persons who address the board at this time must complete a registration form before the meeting begins**

Ashley Brown, Bill Kirk, Kenny Welch and John Keeping spoke in open forum.

### **4) Consent Agenda - Action Items**

Motion made by Noah Landa and second by Justin Underwood to approve the minutes of the January 17, 2013 regular meeting as presented; to approve the payment of February bills; to approve the payment of February payroll. Aye-7; No-0

**5) Board Information Items**

- A. Elementary Principal report - Report given by Mary Reeves
  - a. Enrollment
  - b. ADA
  - c. STAAR results
  - d. Parents notified about test results
  - e. Benchmark test results
  - f. Book Fair held
- B. Secondary Principal/Athletic Director's report- Report given by Nick Heupel
  - a. Enrollment & attendance
  - b. Athletic Report
  - c. STAAR EOC results
  - d. Pam Stezl to speak
  - e. Cheerleader tryouts
  - f. Students to attend stock shows
  - g. TSTC to offer more dual credit courses
- C. Superintendent report - report given by Jeff Byrd
  - a. Fund Balance - GISD cash balance is \$2,675,031.21 and East End Coop cash balance is \$466,918.39 as of January 31, 2013.
  - b. Tax Office reports - total tax collected for the month of January, 2013 M&O \$251,067.24 and I&S \$92,755.50 with 89.89% of the 2012 taxes being collected.
  - c. Budget status
  - d. Update on concealed hand guns
  - e. Update on food service cost due to new menus
  - f. March board meeting date
- D. President's report - Mr. Bob Powell

**6) Consider for approval a call of the Board of Trustee election May 11, 2013**

Motion made by Larry Thompson and second by Mike Snider to call the Board of Trustee election on May 11, 2013. Aye-7; No-0

**7) Consider workers for the May election and take action if needed**

Motion made by Justin Underwood and second by Larry Thompson to name GW Maxfield as the election judge. Aye-7; No-0

**8) Consider appointing Terry Treadway as the early voting clerk**

Motion made by Justin Underwood and second by Jamie Espinoza to name Terry Treadway as the early voting clerk. Aye-7; No-0

**9) Consider for approval Update 96 TASB-initiated localized updates: Policy updates to DEC(local) Compensation and Benefits - Leaves and Absences, EFAA(local) Instructional materials - Selection and Adoption, FEB(local) Attendance - Attendance Accounting**

Motion made by Larry Thompson and second by Noah Landa to approve the TASB update 96 as presented to policies DEC(local) Compensation and Benefits - Leaves and Absences, EFAA(local) Instructional materials - Selection and Adoption, FEB(local) Attendance - Attendance Accounting. Aye-7; No-0

**10) Consider for approval the Title IV SDFSC Compliance Report**

Motion made by Cliffa Vaughn and second by Mike Snider to approve the Title IV SDFSC Compliance report as presented. Aye-7; No-0

**11) Consider for approval the changes to the Cheerleaders Constitution**

Motion made by Noah Landa and second by Mike Snider to approve the changes to the Cheerleader Constitution as presented with the additional change of having 8 cheerleaders instead of 6 cheerleaders. Aye-7; No-0

**12) Consider for approval joining the P16 Advertising Coop**

Item died for lack of motion

**13) Consider for approval a resolution in opposition to vouchers, taxpayer savings grants, tax credits and other mechanisms that reduce public education funding**

Motion made by Noah Landa and second by Justin Underwood to approve the resolution as follows:

WHEREAS, Article 7, section 1 of the Texas Constitution requires that the Texas Legislature "establish and make suitable provision for the support and maintenance of an efficient system of public free schools,"

WHEREAS, during the 82<sup>nd</sup> Regular Session, the Texas Legislature reduced public education funding by \$5.4 billion;

WHEREAS, public school districts are subject to stringent accountability standards;

WHEREAS, school choice already exists in the Texas public school system;

WHEREAS, vouchers, taxpayer savings grants, and tax credits eliminate public accountability and do not provide all parents and children with school choice;

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WHEREAS, vouchers, taxpayer savings grants, and tax credits have not been proven effective in improving student achievement and closing the achievement gap;

WHEREAS, diverting public money away from public schools is an inefficient use of scarce resources; and

WHEREAS, vouchers, taxpayer savings grants, and tax credits will not guarantee a competitive, educated workforce to meet the demands of employers in Texas.

NOW, THEREFORE, BE IT RESOLVED that the Gorman ISD Board of Trustees calls on the Texas legislature to reject all attempts to divert public dollars away from public schools in the form of vouchers, taxpayer savings grants, tax credits, or any other mechanisms that have the effect of reducing funding to public schools.

Aye-7; No-0

Board went into closed session at 7:14 pm for item #14 to discuss personnel matters in accordance with Texas Govt Code 551.074. The board may consult with their attorney during this closed session.

The Board reconvened in open session at 9:38 pm.

**14) Consider personnel needs of the district and take action if necessary (Gov't Code §551.074)**

- a. Consider Superintendent's recommendation regarding contracts of all campus principals, counselors and technology coordinator

Motion made by Justin Underwood and second by Mike Snider to approve the recommendation of the superintendent on the High School Principal, Counselors and Technology Coordinator.

Aye-7; No-0

Motion made by Noah Landa:

Mr. President, I move to accept the Superintendent's recommendation and to propose nonrenewal of the term contracts of Mary Reeves, Elementary School Principal; and I move that the record of this action reflect the following:

- before voting on this Motion, the Board considered a draft the letter to this employee providing Notice of Proposed Nonrenewal of Term Contract;

- the Superintendent reviewed with the Board the reason or reasons for making his recommendation regarding the employee; and
- the Board considered the reason or reasons and any other information, provided by the Superintendent; and that by passage of this motion, the Board:
- directs the Superintendent to prepare for the Board President's signature a final Notice of Proposed Nonrenewal of Term Contract for each employee and ensure that the Notice is delivered to each employee not later than the 10th day before the last day of instruction in the current school year;
- directs that the Notice of Proposed Nonrenewal of Term Contract include the time limitations and procedure for requesting a hearing before the Board;
- agrees, if a hearing is timely requested, to engage an independent attorney to assist the Board in the conduct of the hearing on the proposed nonrenewal, including any pre-hearing matters necessary to ensure a fair, efficient, and expeditious hearing;
- directs the Board President to notify Eichelbaum Wardell Hansen Powell & Mehl, P.C., of this action and request that office to contact and retain an independent attorney on behalf of the District, if the employee requests a hearing; and
- authorizes Eichelbaum Wardell Hansen Powell & Mehl, P.C., to consult with the Superintendent to approve the final Notice of Proposed Nonrenewal of Term Contract and to take whatever actions are necessary and proper to present the case in support of the proposed nonrenewal; and
- directs that a copy of this Motion be attached to the minutes of this meeting and the final Notice of Proposed Nonrenewal of Term Contract sent to each employee.

Motion was seconded by Cliffa Vaughn.

Aye-7; No-0

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**15) Adjourn**

Bob Powell declared adjournment at 9:42 pm.

President\_\_\_\_\_

Date\_\_\_\_\_

Secretary\_\_\_\_\_